

**Agenda for Standards Committee
Thursday, 9th April, 2026, 10.00 am**

Members of Standards Committee

Councillors: T Dumper, E Rylance (Chair), S Hughes, J Loudoun, J Bailey, I Chubb, and J Whibley

Independent Persons: P Coulter and M Goscomb

Independent Representatives: K Bryant, S Jupp and P Wilde

Town and Parish Council Representatives: C Lockyear, F Pullman and S Sexton

Venue: Council Chamber, Blackdown House, Honiton

Contact: Debbie Meakin;

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(or group number 01395 517546)

Monday 30 March 2026



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At the close of this meeting, Committee Members only will remain for case studies

1 Minutes of the previous meeting (Pages 3 - 6)

2 Apologies

3 Declarations of interest

Guidance is available online to Councillors and co-opted members on making [declarations of interest](#)

4 Public speaking

Information on [public speaking](#) is available online

5 Matters of urgency

Information on [matters of urgency](#) is available online

6 Confidential/exempt item(s)

To agree any items to be dealt with after the public (including the Press) have been excluded. There are no items which officers recommend should be dealt with in this way.

7 Standards Committee Annual Report March 2026 (Pages 7 - 10)

8 Code of conduct complaints update (Pages 11 - 17)

9 Standards work programme update (Pages 18 - 21)

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If you are recording the meeting, you are asked to act in a reasonable manner and not disrupt the conduct of meetings for example by using intrusive lighting, flash photography or asking people to repeat statements for the benefit of the recording. You may not make an oral commentary during the meeting. The Chair has the power to control public recording and/or reporting so it does not disrupt the meeting.

Members of the public exercising their right to speak during Public Speaking will be recorded.

[Decision making and equalities](#)

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EAST DEVON DISTRICT COUNCIL**Minutes of the meeting of Standards Committee held at Council Chamber, Blackdown House, Honiton on 20 November 2025****Attendance list at end of document**

The meeting started at 9.00 am and ended at 10.35 am

12 Minutes of the previous meeting

The minutes of the Standards Committee held on the 17th July 2025 were confirmed as a correct record.

13 Declarations of interest

Cllr J Bailey; ORI Member of Devon County Council; did not take part or vote in minute item 18 as County Councillor.

14 Public speaking

None.

15 Matters of urgency

None.

16 Confidential/exempt item(s)

None.

17 Appointment of Independent Representatives, Independent Persons and Town and Parish Representatives

The report from the Monitoring Officer set out the recruitment process and the outcome of the interviews to fill the seats that expire this year.

The report recommended individuals to the Committee to recommend on to Council for co-option. Once appointed, the six applicants will be in place for a term of 4 years or until local government reorganisation, whichever is sooner. They will also receive an annual allowance of £400 per annum in accordance with the adopted scheme.

The Chair and committee members gave their warm thanks for the valued contribution of Professor Diana Kuh (Independent Person), Cllr Mrs Pauline Stott (Town and Parish Representative) and Mr Robert Wood (Independent Member) and their work on the committee over many years.

The committee did raise the issue of the number of women now on the committee as a whole, once the appointments had been approved. Getting the recruitment out to individual town and parish councils was also discussed. Whilst the committee were assured that the recommendations were meeting the requirements of the positions, any further recruitment would be discussed at a future meeting.

RECOMMENDED to Council the appointment of:

1. Mr Steve Jupp and Mr Philip Wilde as co-opted non-voting Independent Members on the Standards Committee for a term of 4 years, or until local government reorganisation, whichever is sooner;
2. Cllr Chris Lockyer of Sidmouth Town Council and Cllr Francis Pullman of Westhill Parish Council as co-opted non-voting Town/Parish Representatives on the Standards Committee for a term of 4 years, or until local government reorganisation, whichever is sooner;
3. Mr Martin Goscombe and Mr Pat Coulter as Independent Persons for a term of 4 years, or until local government reorganisation, whichever is sooner.

18 **Applications for dispensations**

The Committee had previously considered and approved a number of dispensations for local government reorganisation at the beginning of the year.

Following County Council elections in May 2025, applications for a dispensation have been received from District Councillors who were appointed to the County Council at that election. These were from Cllrs Arnott, Hayward and Hookway.

The categories of dispensation available to the Committee to grant in these circumstances are:

- considers that granting the dispensation is in the interests of persons living in the authority's area; and
- considers that it is otherwise appropriate to grant a dispensation

The Committee were asked to consider the applications and decide whether or not to grant the dispensation. Any grant was recommended to be in place until the next District Council election or local government reorganisation, whichever is sooner.

The Monitoring Officer confirmed that those granted a dispensation would receive guidance that the dispensation does not override the legal requirement to avoid bias or predetermination.

The committee sought to amend the proposed recommendations in order to handle subsequent dispensation applications.

RESOLVED

1. the granting of dispensations to dual-hatted County and District Council members, including any future applications that meet the same criteria, to enable them to discuss and vote on any matter relating to devolution or local government reorganisation in Devon, be approved, with effect from the date of this meeting or the date of the application, whichever is sooner;
2. that the dispensations are approved on the basis that granting the dispensation is in the interests of persons living in the authority's area;
3. that the dispensations are granted until the next District Council elections or until the date of vesting for a new Unitary Council, whichever is sooner.

(Cllr Jess Bailey left the meeting for this item)

19 **Strengthening the Standards and Conduct Framework consultation update**

The Strengthening the Standards and Conduct Framework for local authorities in England consultation sought views from members of the public, current and prospective local authority elected members, local government officers from all types and tiers of authorities, and local authority sector representative organisations.

The Committee considered the consultation on the 16th January 2025 and delegated authority to the Monitoring Officer in consultation with the Chair and Vice Chair to respond to the consultation by the February deadline.

The update report set out the summary of government proposals in response to the consultation, on the elements of:

- Introduction of a mandatory code of conduct
- Standards committees for all authorities
- Empowering individuals affected by councillor misconduct to come forward
- Introducing the sanction of suspension
- Interim suspension
- Disqualification for multiple breaches and gross misconduct
- Appeals and a national appeals function

There was no timetable set for when legislation changes would come before Government.

Discussion on the proposals included:

- What would be put in place for the benefit of the electorate where their elected member had been suspended; the electorate would effectively be disenfranchised if a suspension was imposed on a single member ward;
- If allowances would be paid to a suspended member if they were subsequently cleared of any breach of the code of conduct;
- Detail on the proposals would come forward once the legislation was put before Government for debate.

RESOLVED that the Committee noted the update.

20 **Code of Conduct Complaints update**

The report gave details of complaints covering the period January to November 2025.

The update highlighted a positive move to fewer complaints being received; and a consistent reduction in investigations over the past five years. The Chair and Vice Chair gave thanks to the hard work of both officers, and the Independent Persons on complaints.

In response to a question, whilst training was done regularly for District Council members, at town and parish level the resources varied; DALC could provide training, and the Monitoring Officer had plans to arrange a further session for Towns and Parishes in the near future.

RESOLVED that the Committee noted the update.

21 **Gifts and Hospitality update**

The committee received an update on the registration of gifts and hospitality received for the period January to October 2025.

Training on the updated protocol on registration would be provided to Members in the coming months.

Feedback on the report included:

- The appropriateness of accepting tickets;
- Pleased to see declarations of below the agreed threshold, for reason of transparency;
- Declarations at town and parish level were dependent on the code adopted;
- All offers, accepted or declined, should be declared to demonstrate to the public the level and type of offers being made to both councillors and officers.

RESOLVED that the update be noted.

Attendance List

Councillors present:

E Rylance (Chair)
J Bailey
I Chubb
T Dumper
S Hughes
J Loudoun

Councillors also present (for some or all the meeting)

R Collins

Independent Persons

D Kuh

Independent Representatives

R Wood
M Goscomb
K Bryant

Town and Parish Representatives

P Stott
S Sexton

Officers in attendance:

Debbie Meakin, Democratic Services Officer
Melanie Wellman, Director of Governance (Monitoring Officer)

Apologies:

Pat Coulter, Independent Person

Chair

Date:



Report to: **Standards Committee**

Date of Meeting 9 April 2026

Document classification: Part A Public Document

Exemption applied: None

Review date for release n/a

Annual Report of the Standards Committee

Report summary:

To review the work of the Standards Committee for the civic term 2025/26.

Is the proposed decision in accordance with:

Budget Yes No

Policy Framework Yes No

Recommendation:

1. That the Annual Report, outlining the work undertaken by the Standards Committee for the civic term 2025/26, be agreed to be presented to Council, with any subsequent additions from the meeting of the committee to be included.
2. Delegated authority to be granted to the Monitoring Officer in conjunction with the Chair and Vice Chair to make any changes required by the Committee.

Reason for recommendation:

To inform Council of the work of the committee during the year.

Officer: Melanie Wellman, Director of Governance and Monitoring Officer

Portfolio(s) (check which apply):

- Climate Action and Emergency Response
- Coast, Country and Environment
- Council and Corporate Co-ordination
- Communications and Democracy
- Economy
- Finance and Assets
- Strategic Planning
- Sustainable Homes and Communities
- Culture, Leisure, Sport and Tourism

Equalities impact Low Impact

Climate change Low Impact

Risk: Low Risk;

Links to background information n/a

Link to [Council Plan](#)

Priorities (check which apply)

- A supported and engaged community
 - Carbon neutrality and ecological recovery
 - Resilient economy that supports local business
 - Financially secure and improving quality of services
-

Report in full

1. The Standards Committee

- 1.1 The Standards Committee believes that high ethical standards are crucial in the work of any public body and that robust application is important. This summary report shows how the Committee has undertaken these tasks during the last 12 months and how it continues to contribute to and offer direction to shape the governance, culture, and ethos of the organisation.
- 1.2 The Standards Committee comprises of 7 elected councillors (plus one reserve); Co-opted non-voting members include 2 Independent Persons; 3 Independent Representatives and 3 Town/Parish Representatives.
- 1.3 Members of the Committee work together to promote the importance of high standards of behaviour and systems of governance to create a climate where complaints or problems are rare. The Chair of the Committee is held automatically by the Chair of the Council recognising the impartiality of that role. The Council has long recognised the added value brought by an independent voice on its Standards Committee, reinforced by the Co-opted membership and Independent Persons.

2. Purpose and Remit of the Committee

- 2.1 The Committee acts as champion of the Council's ethical standards and is responsible for promoting and maintaining high standards of conduct. The Constitution makes it clear that any member of the public may complain to the Monitoring Officer about an alleged breach of the Members' Code of Conduct. The Council has in place appropriate arrangements for dealing with complaints against Members and a mechanism to deal with allegations that Members may have breached the Code of Conduct. The Council has appointed 'Independent Persons' in line with the requirements of the Localism Act 2011. More information about the Code of Conduct and the complaints process can be found on the Council's website.
- 2.2 The remit of the committee includes:
 - (a) Advising on the discretionary elements of the Local Code of Conduct; including monitoring and updating.
 - (b) Advising on the implementation of the Local Code of Conduct, including the training of Members in matters of conduct and advice to Members on such issues as the treatment of Disclosable Pecuniary Interests and personal interests and more general conduct issues.
 - (c) To the extent allowed by law, making arrangements for Members to receive dispensations to speak on, or participate in, matters in which they have interests.
 - (d) Appointing such Sub Committees (including Membership thereof) as appropriate to discharge the functions.

- 2.3 As part of the Committees role, the training of District, Town and Parish Councillors on the Code of Conduct is an important function. A number of sessions were provided following the last elections in 2023 and further sessions took place before Christmas, in March and a session for Towns and Parishes will be offered between now and June 2026.

3. Meetings in 2025/26

- 3.1 The Committee met twice in 2025/26, two meetings were cancelled, one due to lack of quorum and there were no Standards Assessment Sub-Committee meetings to assess complaints or Standards Hearings Sub-Committee meetings to hear complaints. It is unfortunate that the January 2026b meeting had to be cancelled due to weather issues. All Group Leaders have been reminded of the importance of their councillors giving priority to these meetings.

4. Monitoring of complaint caseload

- 4.1 The committee continued to monitor at each meeting the scale and type of complaints under the Code of Conduct, in order to identify any trend or emerging issues that warranted further action or support. This reporting provides enough detail to the Committee on trend without impacting on confidential information and ensure that the Committee is open and transparent.
- 4.2 In 2025 the Monitoring Officer received 8 Code of Conduct complaints. Six of those related to District Councillors and 2 related to Town and Parish Councillors. 7 of those complaints alleged lack of courtesy and respect, six alleged use of position, 4 alleged bullying and harassment, 4 alleged disrepute and one alleged a failure to declare interests.
- 4.3 Following an initial assessment of the complaints, one was rejected at Stage 1 of the process because it related to the day to day running of a Town/Parish Council over which we have no jurisdiction. Following consultation with one of the Independent Persons, informal resolution (training) occurred in two cases and no further action was taken in the remainder. No complaints were referred for investigation.
- 4.4 In terms of number of complaints, the 8 in 2025 compared with 9 in 2024, 12 in 2023, 32 in 2022, 27 in 2021 and 36 in 2020. This shows a clear reduction in the number of complaints being made year on year. This is due, in part, to a reduction in the number of complaints coming forward but also is due to the work being carried out by the Monitoring Officer and their team, in trying to resolve issues before they escalate to a formal complaint.
- 4.5 In terms of the number of complaints being referred for investigation, there were 8 in 2020, 4 in 2021, 5 in 2022 and none in 2023, 2024 and 2025. Again, this also shows a reduction in the number of investigations needing to be undertaken.

5. Resolving complaints before they escalate presentation

- 5.1 A presentation on the potential ways of resolving complaints before they escalate was presented to the Committee by the Monitoring Officer in 2024/25 and to the new Co-opted Members in March 2026. The same presentation had previously been shared with DALC at their conference in 2024 and means of dissemination were discussed.

6. Response to Government consultation on changes to the Standards regime

- 6.1 A detailed response was compiled between the Monitoring Officer and the committee in response to the government consultation on changes to the Standards regime which included the following aspects for reform:-

- Reintroduction of suspension powers;
- Disqualification for repeat offenders;
- Right of appeal;
- National Appeals body;
- Mandatory minimum Code of Conduct;

- Interim suspension powers:-
- Empowering victims.

The Committee have since considered the Governments response to the consultation which is recommending a number of changes to the current regime including increased sanctions. These changes will require a change in legislation and further details are awaited.

7. Re-appointment of Independent Persons, Independent Representatives and Town/Parish Representatives

- 7.1 The Independent Representatives, Independent Persons and Town/Parish Representatives play a critical role on the Committee and their input is highly valued by the Committee. With the exception of one Independent Representative and one Parish Representative, a recruitment exercise was carried out in late 2025 to appoint 2 Parish Representatives, 2 Independent Representatives and 2 Independent Persons. Shortlisted applicants were interviewed by a Sub-Committee of the Standards Committee and appointment of the recommended candidates was submitted to and approved by Full Council in December 2025. Training of those individuals took place with the Monitoring Officer in March 2026.

8. Dispensations

- 8.1 Dispensations were granted to dual-hatted County councillors and to councillors who also work for another local authority in Devon, to allow them to speak and vote on any matter before the Council and / or Committee relating to local government reorganisation in Devon. This ensures that residents are not disenfranchised and those councillors can continue to play a key role in debating what is a matter of key significance for everyone residing in East Devon.

9. Looking Ahead

- 9.1 Looking ahead, much of the work of the Committee is demand led. However, it will continue to monitor adherence to the Council's ethical governance framework. It will also identify and support provision of regular training and refresher events for elected councillors of the Council (particularly on the importance of the Code of Conduct and high standards of ethics and probity), review policies and procedures, as well as ensuring that the Committee itself remains updated on best practice in the local authority sector.
- 9.2 Following the government consultation, it is hoped that changes will be made, in the near future, that will enhance the Standards regime and enable tougher sanctions to be imposed by Standards Committees in the more serious cases of breaches of the Code of Conduct and which lead to improvements in councillor performance generally.
- 9.3 In order to keep members of the Committee fully informed on standards issues, the Committee will receive regular updates on emerging best practice elsewhere in the country from other authorities' standards decisions and caselaw and looking forward will also look to share that best practice with Town and Parish Councils.

Financial implications:

There are no financial implications directly arising from this annual report.

Legal implications:

There are no legal implications directly arising from this annual report.



Report to: Standards Committee

Date of Meeting 9 April 2026

Document classification: Part A Public Document

Exemption applied: None

Review date for release N/A

Code of Conduct Complaint Update

Report summary:

To update the Standards Committee in relation to the Code of Conduct complaints received and/or progress made since November 2026.

Is the proposed decision in accordance with:

Budget Yes No

Policy Framework Yes No

Recommendation:

- (1) That the Standards Committee note the update and provide any feedback.

Reason for recommendation:

To ensure that the Committee are receiving regular updates and have sufficient oversight of Code of Conduct complaints.

Officer: Melanie.Wellman@eastdevon.gov.uk

Portfolio(s) (check which apply):

- Climate Action and Emergency Response
- Coast, Country and Environment
- Council and Corporate Co-ordination
- Communications and Democracy
- Economy
- Finance and Assets
- Strategic Planning
- Sustainable Homes and Communities
- Culture, Leisure, Sport and Tourism

Equalities impact Low Impact

The Code of Conduct complaints procedures apply equally to everyone. The process also ensures that anyone with a disability has the ability to make a complaint with the assistance of Council officers where needed

Climate change Low Impact

Risk: Medium Risk; Poor member behaviour brings reputational damage. It is essential that there is a robust process in place for monitoring Code of Conduct complaints by the Committee.

Links to background information None

Link to [Council Plan](#)

Priorities (check which apply)

- Better homes and communities for all
 - A greener East Devon
 - A resilient economy
-

Report in full

1. The Committee receive regular updates on Code of Conduct complaints received by the Council in relation to District, Town and Parish Councillors.
 2. Appendix A provides an update on complaints as well a spreadsheet of enquires relating to code of conduct complaints that we have received. Appendix B sets out performance data against the timescales set out in the procedure as well as providing some helpful information and summaries on trends and patterns with the complaints. The report this time contains the full year update for 2025, as well as the number received since the last meeting in November 2025.
 3. Members are invited to consider the updates and data charts.
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Financial implications:

There are no financial implications directly arising from this report.

Legal implications:

There are no significant legal implications directly arising from this report

Annex A

Standards Committee Annual Code of Conduct complaints update: November 2025 to March 2026

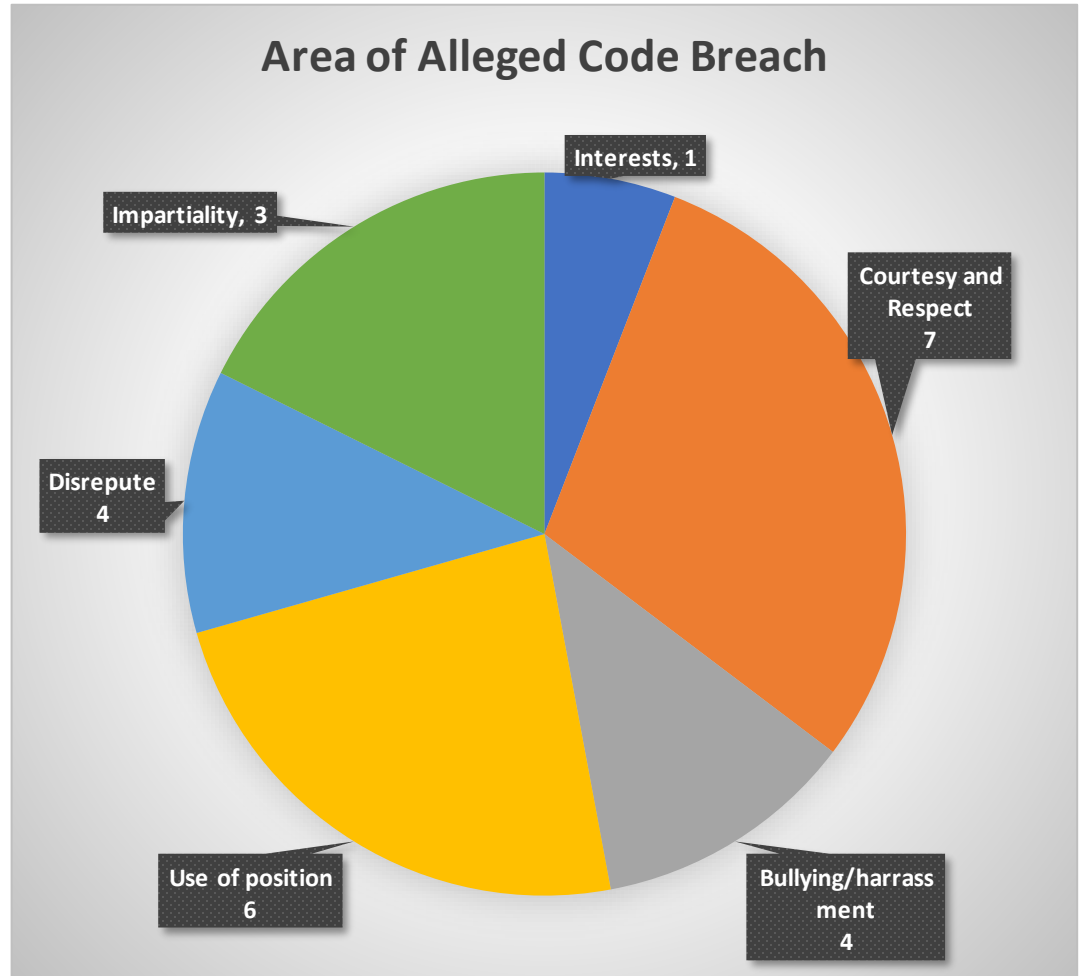
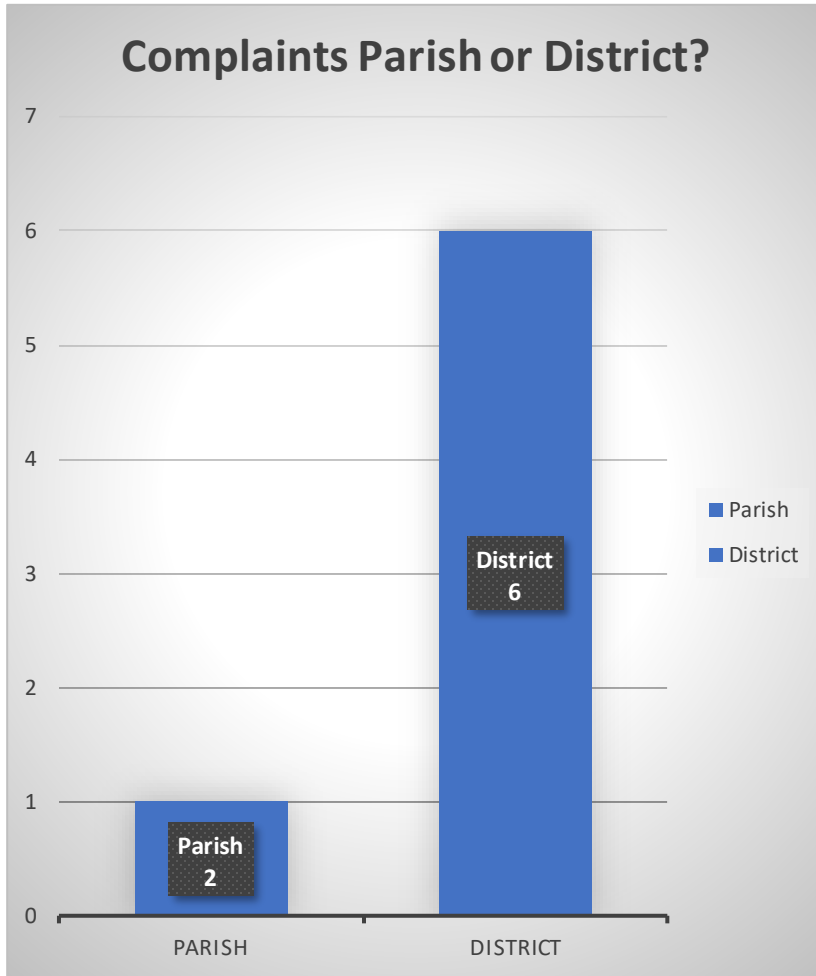
Case Ref	Parish/Town or District?	Complainant Councillor or member of the public?	Summary of Complaint	Area of Code alleged to be Breached	Date of First Contact	Date complaint received	Date of Stage 1 Decision	Rejected at Stage 1	Stage 1 timescale met?	Date of Stage 2 Decision	Stage 2 timescale met	Decision	Reason for delay	Lessons Learnt/ Next Steps
2025/8	Town/Parish	Councillor	Complaint about Councillor behaviour towards complainant	Disrespect	02/09/2025	30/09/2025	01/10/2025	N	Y	19/01/26	N	Other action (training)	Engagement by Member with Independent Person	Training provided
2026/1	Town/Parish	Member of the Public	Alleged failure to declare interest	Declaration of Interests	03/02/2026	05/02/2026	09/02/2026	N	Y					Awaiting member response
2026/2	Town/Parish	Member of the Public	Alleged failure to treat with respect and disrepute	Respect and disrepute	01/02/2026	02/02/2026	09/02/2026	N	Y					Delay due to change in personnel
2026/3	District Councillor	Member of the Public	Use of inappropriate language	Disrespect and disrepute	14/01/2026	14/01/2026	27/03/2026	Y	N					Matter concluded
2026/4	Town/Parish	Member of the Public	Alleged failure to treat with respect and disrepute	Disrespect and Disrepute	15/01/2026	16/03/2026	Awaited		N					Delay due to change in personnel
2026/5	Town/Parish	Councillor	Complaint about comments made during a meeting	Disrespect	11/03/2026	25/03/2026	30/03/2026	Y	Y					Matter concluded
2026/6	Town/Parish	Member of the Public	Alleged failure to treat with respect and disrepute	Disrespect and Disrepute	22/03/2026	22/03/2026	Awaited		N					Delay due to change in personnel

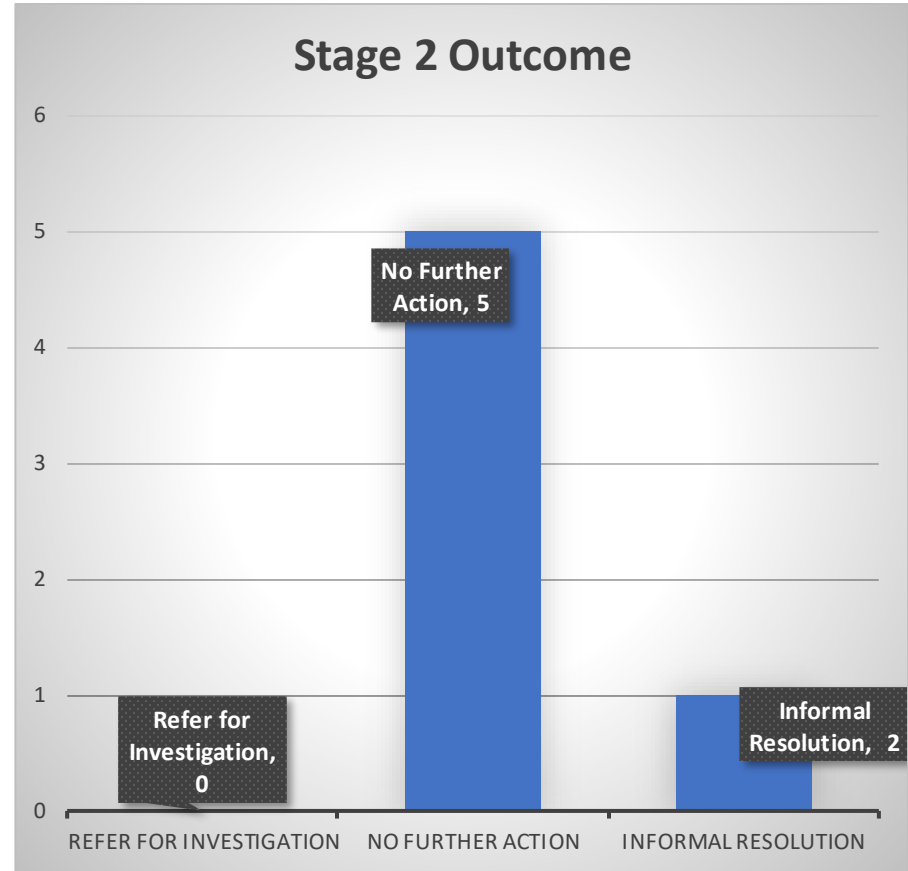
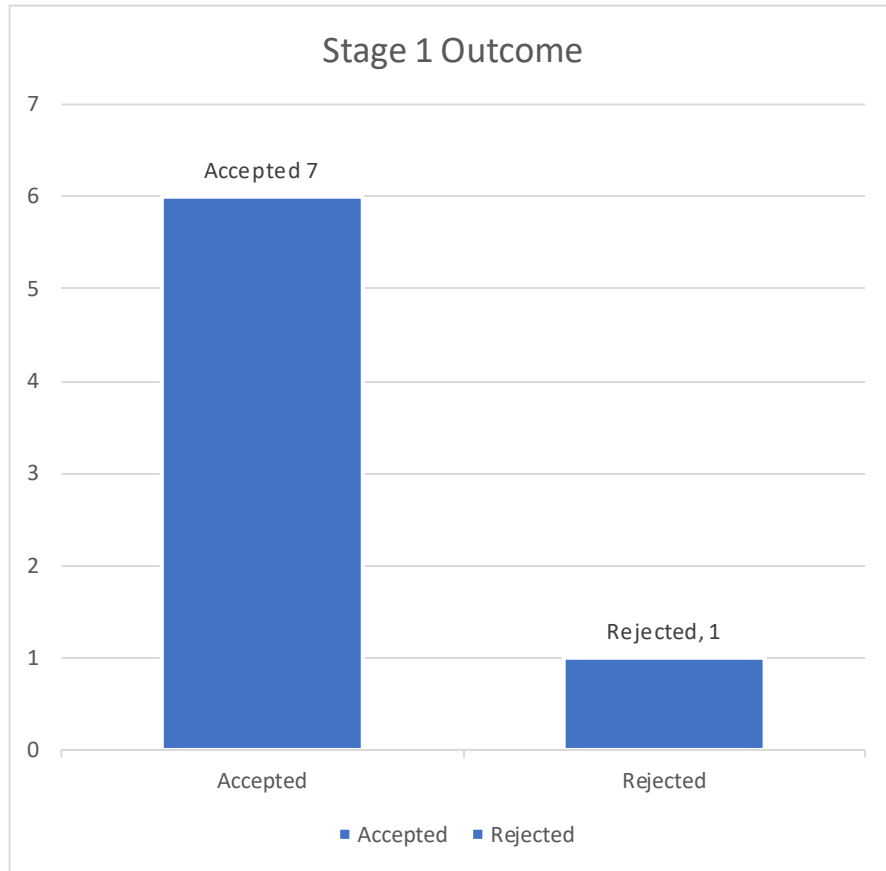
Code of Conduct Enquiries between November 2025 and April 2026

Enquiry Number	Date of Enquiry	Nature of Enquiry	Why enquiry has not progressed to CoC complaint
1	November 2025	Possible CoC complaint relating to parish/town councillors conduct towards members of the public	Complainant advised that behaviour was carried out during members private life and therefore CofC did not apply.
2	February 2026	Possible CofC complaint relating to member behaviour and possible breach of confidential information	Dealt with informally
2	March 2026	Possible C of C complaint relating to parish/town councillor behaviour towards another councillor	Complainant sent Code of Conduct complaint form. Complaint now received.

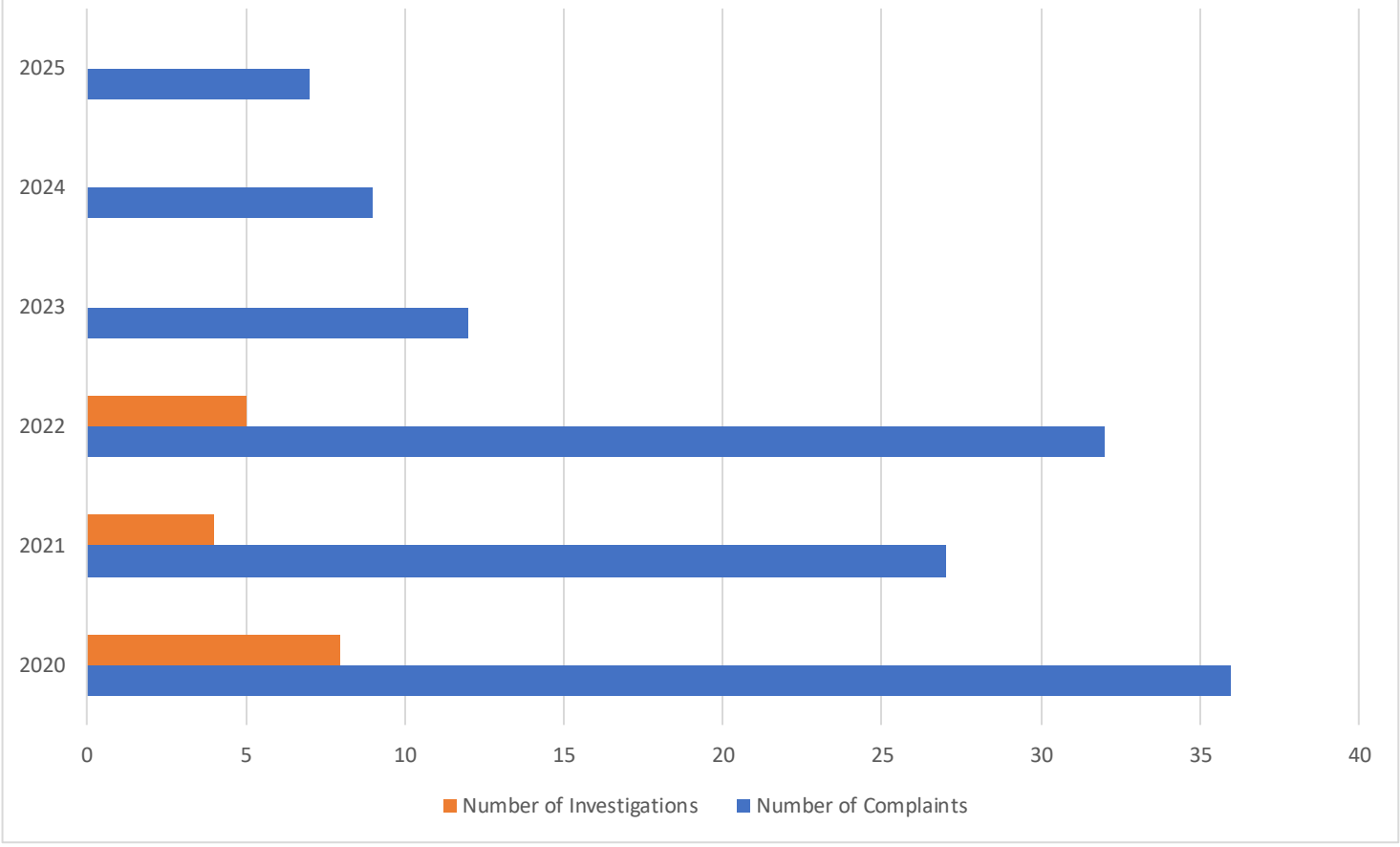
Annex B

Data Charts summary of 2025





Number of Complaints received per year compared





Report to: **Standards Committee**

Date of Meeting 9 April 2026

Document classification: Part A Public Document

Exemption applied: None

Review date for release N/A

Standards Committee Work Programme

Report summary:

To note progress in relation to the Committee's Work Programme for 2025/26

Is the proposed decision in accordance with:

Budget Yes No

Policy Framework Yes No

Recommendation:

To note progress in relation to the Work Programme for 2025/2026.

Reason for recommendation:

To ensure that the Committee has a robust work programme in place and can monitor activity against that Work Programme at each meeting.

Officer: Melanie Wellman, Director of Governance and Monitoring Officer, email melanie.wellman@eastdevon.gov.uk

Portfolio(s) (check which apply):

- Climate Action and Emergency Response
- Coast, Country and Environment
- Council and Corporate Co-ordination
- Democracy, Transparency and Communications
- Economy and Assets
- Finance
- Strategic Planning
- Sustainable Homes and Communities
- Tourism, Sports, Leisure and Culture

Equalities impact Low Impact

Climate change Low Impact

Risk: Low Risk; Agreeing a Work Programme for the Committee will ensure that important issues are not overlooked and that the Committee can monitor progress against that work programme.

Links to background information None

Link to [Council Plan](#)

Priorities (check which apply)

- Better homes and communities for all
- A greener East Devon
- A resilient economy

Purpose of Report

1. The following table sets out the Work Programme as agreed by the Committee for 2025/26. The Committee are invited to note progress against the agreed work programme.

Description	Timetable	Responsible Officer	Comments
Annual Report from the Chair of the Committee regarding the work of the Committee	April 2026	Chair/Monitoring Officer	On this agenda.
Promote ethical standards by providing support and training in relation to the Code of Conduct to District Councillors , Parish Clerks and Councillors (as required);	<p>Training provided to District Councillors in May/June 2023</p> <p>Training provided to Town and Parish Councils in September and November 2023 (including District Councillors)</p> <p>Further training to be provided in 2026.</p>	Monitoring Officer	Training provided to District Councillors on 23 October 2025. A further session to be arranged in the first half of 2026. Training also to be offered to Towns and Parishes in the first half of 2026. A dedicated session provided to one Parish Council in March 2026.
Receive conduct of hearings training	To be agreed if required	Monitoring Officer	Will be provided if a hearing is required.
Continue to investigate ways of resolving issues before they escalate to a formal complaint	Report as required – presentation from early 2025 to be presented to any new members of the Committee as part of induction	Monitoring Officer	2025 report to form part of the induction to new co-opted members. That training has taken place.
Promote ethical standards by engaging via the Chair of the Committee on a regular basis with the political leaders and Chief Executive of the Council	Twice a year	Chair	Ongoing.

Receive updates regarding Code of Conduct complaints	Every meeting	Monitoring Officer	On this agenda.
Hear Standards complaints where an investigation has concluded there has been a breach of the Code and the Monitoring Officer refers the matter for hearing	As required	Monitoring Officer Sub-Committee of Standards Committee	As required (none to date in 2025/26)
Consider dispensation applications	When applications received	Monitoring Officer	Applications considered at the last meeting for Local Government Reorganisation. No applications received since.
Conduct a review of the Code of Conduct	Reviewed July 2025	Monitoring Officer	Complete
Consider draft Gifts and Hospitality Protocol for Members	July 2025	Monitoring Officer	Complete
Consider changes to the procedures for dealing with Officer Declaration of Personal Interests	November 2025	Monitoring Officer	To move to 2 July 2026 due to officers still working on this.
Receive an update on Standards issues	Every meeting	Monitoring Officer	Update on outcome of Government consultation provided at last meeting. No further updates received. Committee considered standards cases after last Committee meeting and that discussion will be completed following this meeting.
To receive regular updates on the gifts and hospitality accepted or refused by members and officers	July 2025 and January 2026	Monitoring Officer	Update provided on 20 November 2025. Next update will be provided as part of 2026/27 work programme.
To review Protocols relating to standards and behaviour	To be agreed	Monitoring Officer	Changes to Member/Officer Protocol and new

			Gifts and Hospitality Protocol now agreed by Full Council. Training provided to members on both documents. Training to be provided to officers on Member/Officer Protocol.
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Financial implications:

There are no financial implications to be added to this report.

Legal implications:

There are no substantive legal issues to be added to this report.